

Company Environmental & Sustainability Policy

At iM2 Ltd we are committed to minimising the impact of our operations on the environment and the communities we work in. iM2 Ltd considers that one of the greatest opportunities for improving our responsible business performance and that of our customers and supply chain is through our business processes. This is in line with our company commitments of protecting people, developing people, improving the environment, working together with our supply chain, and enhancing communities.

We strive for a high standard of performance in respect of our employees, business partners and others involved, recognising that everyone has the right to a sustainable environment.

We are committed to understanding and managing the environmental, economic and social impacts of our operations over their entire lifecycle, through the delivery of sustainable and responsible solutions. This Policy seeks to embed the consideration of social, environmental and economic impacts, as factors in decisions made by our employees and our supply chain partners

We will strive to:

- Reduce the impact of significant environmental aspects, by protecting the environment, enhancing biodiversity and using sustainable products and materials where appropriate. Effectively prevent pollution to air, land and water by operations.
- Efficiently and sustainably use energy and natural resources, and control environmental effects.
- Manage and minimise waste, carbon emissions and water consumption.
- Encourage and engage our partners to develop a proactive approach to sustainability issues and deliver sustainable and responsible solutions.
- Work in partnership and support our suppliers to continually improve our collective responsible business performance.
- Maintain strong governance by monitoring, reporting and reviewing progress against targets and objectives and by ensuring compliance with any associated legal and other requirements.

Were possible we expect our business partners to work collaboratively and be supportive of our approach to continually improve environmental and sustainable performance, through innovative thinking and the employment of best practice to meet all objectives and targets.

We will communicate this policy to our employees, delivery partners and interested parties and review on an annual basis.

Ian Whiting
Director
24th November 2023

Mark Sullivan
Director
24th November 2023

Signed versions available on request