Health, Safety and Wellbeing Policy Statement

It is iM2 ltd vision that work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others who may be affected by iM2 activities. iM2 will strive for continual improvement in all areas of Health, Safety & Wellbeing.

We aim to achieve this vision by implementing a strategy based upon:

- health, safety and wellbeing being a core value of the business
- engaging with interested parties in achieving our core value so everyone is going home safe and well
- developing positive behaviours within our team
- creating a continually improving working environment
- empowering our employees to act in a safe manner and to care for their health and wellbeing
- preventing incidents, ill health and loss

To achieve this we will provide:

- an organisational structure and resources to support the implementation of this policy
- maintaining our ISO 45001 management system that drives continual improvement and complies with legal requirements
- adequate information, instruction, and training for our staff
- access to competent health, safety and wellbeing advice and support
- arrangements for consultation with and engagement of our employees and stakeholders
- milestones and targets to monitor performance
- Ensure our team has the necessary Skill Knowledge and Experience required to meet a project scope of works

We expect our employees to:

- lead by example and implement this policy
- apply our principles of observe, engage and improve to drive health, safety and wellbeing performance
- identify, eliminate, reduce or control risks in so far as is reasonably practicable
- influence other interested parties to align with our vision and policy
- be responsible for the health, safety and wellbeing of themselves and others
- share knowledge, information, learning and achievements

Ian Whiting
Director
24ᵗʰ November 2023

Mark Sullivan
Director
24ᵗʰ November 2023

Signed versions available on request

IM2 Limited. Registered Address: 10-12 Love Lane, Pinner, HA5 3EF   Registered in England No: 12589988

iM2ltd.com   iM2-HS-29